Faculty Executive Committee Meeting November 28, 2017 3pm RFK 202 Agenda

- 1. Approval of Agenda
- 2. Approval of Minutes 11-16-17
- 3. Treasurer's Report:
 - Current balances, access to funds, estimate of expenses
 - UPDATE on FEC Bank Account—
 - Food Pantry-amount received and paid out
- 4. Chairperson's Report
 - FEC Communique to CODC—follow up re five year rule and joint statement
 - FEC actions re Parking-discussion with VP Faulkner-see attachments
 - Update on proposal for FEC Associates
 - Concerns related to ARC
- 5. Marvin Gayle -Report on FEC website- FEC agenda and minutes and semester reports and committees and faculty meeting materials—correct member page
- 6. Margot Edlin -Communication to VP Lynch re assessment of HIPS for retention and GPA
- 7. FEC Communique to VP DiDio -meeting with concerned parties 11-28-17
- 8. Ted Rosen and Edmund Clingan-By January 31, 2018 Report to FEC all possible changes to the Governance Plan and Faculty bylaws-just the items and not necessarily the new language. Including but not limited to:

 Due process at ARC, Restrictions on chair of FEC, term limits, not having President as chair of Academic Senate (per MSCHE), removal of faculty elected to any positions on any committees
- 9. Old Business
- 10. New Business

Communication of Committee on Academic Freedom

From: Stark, Julian

Sent: Tuesday, November 1, 2016 8:29 AM

To: Di Dio, Stephen

Subject: College Policy on Freedom of Expression

Dear Vice President DiDio,

I am writing to you on behalf of the Committee on Academic Freedom. Dr. Philip Pecorino, Chair of the FEC and member of the AF Committee had previously inquired about the guidelines for posting flyers on the QCC campus. You furnished him with "GUIDELINES FOR CREATING AND POSTING ALL QUEENSBOROUGH COMMUNITY COLLEGE FLYERS." The committee met on Wednesday, October 19, 2016, to consider this document in comparison with the draft of the "CUNY Policy on Freedom of Expression and Expressive Conduct." (We are informed that the Vice Chancellor for legal Affairs has reported to the CUNY UFS that the basic principles and operating conditions of the draft proposal are in effect already and the BOT wants the policy to increase transparency.)

Although you assured Dr. Pecorino the QCC guidelines apply to "<u>all</u> announcements —educational, social, informational, etc. posted by any member of our campus community (or outside organization with approval from the Office of the Vice President for Student Affairs)," and apologized for any lack of clarity, the Committee finds a number of questions raised by the document. The Committee suggests the additional items must also be mentioned within the Guidelines document, along the lines of what we are informed is CUNY Policy under its current freedom of expression protocols to be made transparent with the forthcoming policy. Along those lines the Committee has several more specific questions that should assist the reformulation of the guidelines:

- 1) Is this the only set of guidelines governing all of the activities mentioned? If so, it would seem to be insufficient to its purpose.
- 2) Why is the identity or membership of the individuals posting the flyers required? This is not mentioned in the CUNY policy.
- 3) Why is it necessary to include the organization on the flyer? What if it is informational and posted by an individual? Are individuals to be denied this method of exercising their right of expression at QCC?
- 4) The stipulation for not posting on glass may be a problem in the light of planned glass enclosed bulletin boards and kiosks which will be installed on campus and removal of many corkboards.
- 5) Why if the guidelines pertain to all flyers including informational items must there be reference to an event? What if there are no associated events?
- 6) The "two days after" posting stipulation seems onerous in that it threatens a denial of the right to post if the deadline isn't met; nothing like this appears in the CUNY policy.

It also appears to be not applicable to informational items or statements being made and is not announcing an event with a date.

Either myself, members of, or the full Academic Freedom Committee would be available and quite willing to

discuss these guideline matters with the Administration should you so desire and in the spirit of shared governance request a collaborative effort to arrive at a set of guidelines consistent with the principles and polices related to Academic Freedom and Freedom of Expression.

Sincerely,

Julian Stark, Chair, on behalf of the Committee on Academic Freedom:
Wilma Fletcher-Anthony
Jenny Maan Lin
Alicia Sinclair
Edmund Clingan
Todd Holden
Anthony Kolios
Philip Pecorino
John Talbird

From: Newcomb, Sherri

Sent: Friday, November 10, 2017 9:16 AM **To:** Pecorino, Philip <PPecorino@qcc.cuny.edu>

Cc: Di Dio, Stephen <SDiDio@qcc.cuny.edu>; Sexton, Danny <DSexton@qcc.cuny.edu>; Cesarano, Michael <MCesarano@qcc.cuny.edu>; Clingan, Edmund <EClingan@qcc.cuny.edu>; Edlin, Margot <MEdlin@qcc.cuny.edu>; Gayle, Marvin <MGayle@qcc.cuny.edu>; Kuszai, Joel <JKuszai@qcc.cuny.edu>; Rosen, Ted <TRosen@qcc.cuny.edu>; Sinclair, Alicia <ASinclair@qcc.cuny.edu>; Spencer, Cheryl <CSpencer@qcc.cuny.edu>; Stark, Julian

<JStark@qcc.cuny.edu>; Tai, Emily <ETai@qcc.cuny.edu>; Talbird, John <JTalbird@qcc.cuny.edu>; Holden, Todd M.

<THolden@gcc.cuny.edu>

Subject: Re: Meeting Request Guidelines/Posting Flyers

Dear Colleagues:

I believe it would be more appropriate for me to attend this meeting, rather than Vice President Di Dio, as I am more directly involved in the process to review and update the document.

I appreciate the collegial and collaborative nature in which Vice President Di Dio answered your initial inquiry, met with Professor Stark of the Academic Freedom Committee, and passed along the provided feedback.

It is important to schedule a meeting when all interested parties are available, including the Academic Senate Steering Committee. Please let me know if Tuesday, November 28 at 3 PM in room RFK 202 would work.

Best regards,

Sherri

Sherri L. Newcomb, J.D.

Senior Vice President & Chief Operating Officer

Queensborough Community College

The City University of New York

On Nov 9, 2017, at 11:38 AM, Pecorino, Philip <PPecorino@gcc.cuny.edu> wrote:

Vice President Di Dio

We thank you for your response. All FEC meetings are open to all so you may attend our meeting on Tuesday, November 28 at 3 PM in room RFK 202. You must understand that we desire to work collaboratively and so it is important that all parties who are decision makers on the guidelines revisions be present at any meeting to discuss the guidelines and possible revisions so that an agreement on the guidelines revisions could be achieved in that meeting. We note that the feedback that you have passed along has been unsatisfactory in as much as you repeat that some unnamed parties here at our college are working on a revision of the guidelines and that you will check or inquire as to the status.

We now ask you to identify those who are working on the guideline revisions so that the faculty parties that we have indicated may collaborate with them and consult and ascertain whether the concerns and issues have been addressed.

It was you who created most of the concerns when you indicated over a year ago that "these guidelines apply to all announcements —educational, social, informational, etc. posted by any member of our campus community (or outside organization with approval from the Office of the Vice President for Student Affairs). "

If you yourself are not the author of the guidelines, then there is no need for the faculty governance leaders to meet with you but there is such for whoever are the authors of the guidelines. Please identify who are those responsible for the guidelines.

Finally, please do note that it is the FEC and not I alone who sends these communications to you.

We thank you for your attention to this request and await a timely response so that we can work together with other involved parties to bring this matter to a close.

The Faculty Executive Committee:

Edmund Clingan, Parliamentarian

Margot Edlin, Treasurer

Marvin Gayle, Webmaster

Philip A. Pecorino, Chairperson

Alicia Sinclair, Events Manager

Cheryl Spencer, Elections Officer

Ted Rosen, Secretary

Cc: Academic Senate Steering Committee

Academic Freedom Committee

Academic Senate Student Affairs Committee

PSC QCC Executive Officers

From: Di Dio, Stephen

Sent: Wednesday, November 8, 2017 7:19 PM

To: Sexton, Danny < DSexton@qcc.cuny.edu >; Cesarano, Michael < MCesarano@qcc.cuny.edu >; Clingan, Edmund < EClingan@qcc.cuny.edu >; Edlin, Margot < MEdlin@qcc.cuny.edu >; Gayle, Marvin < MGayle@qcc.cuny.edu >; Kuszai, Joel < JKuszai@qcc.cuny.edu >; Rosen, Ted < TRosen@qcc.cuny.edu >; Sinclair, Alicia < ASinclair@qcc.cuny.edu >; Spencer, Cheryl < CSpencer@qcc.cuny.edu >; Stark, Julian < JStark@qcc.cuny.edu >; Tai, Emily < ETai@qcc.cuny.edu >; Talbird, John < JTalbird@qcc.cuny.edu >; Newcomb, Sherri < snewcomb@qcc.cuny.edu >; Pecorino, Philip < PPecorino@qcc.cuny.edu >

Subject: Re: Meeting Request Guidelines/Posting Flyers

Dear Colleagues,

I would like to schedule a meeting to discuss these guidelines.

I note that the Faculty Executive Committee is scheduled to meet on Tuesday, November 28 at 3 PM in room RFK 202. Please let me know if this might be a convenient time to collaborate or if you would prefer that my office coordinate an alternative time.

I look forward to this collaboration, and I thank you in advance for your time.

Stephen

From: "Di Dio, Stephen" < SDiDio@qcc.cuny.edu>
Date: Tuesday, November 7, 2017 at 4:37 PM
To: "Pecorino, Philip" < PPecorino@qcc.cuny.edu>

Cc: "Sexton, Danny" < DSexton@qcc.cuny.edu>, Michael Cesarano < MCesarano@qcc.cuny.edu>, "Clingan, Edmund" < EClingan@qcc.cuny.edu>, "Edlin, Margot" < MEdlin@qcc.cuny.edu>, "Gayle, Marvin" < MGayle@qcc.cuny.edu>, "Kuszai, Joel" < JKuszai@qcc.cuny.edu>, "Rosen, Ted" < TRosen@qcc.cuny.edu>, "Sinclair, Alicia" < ASinclair@qcc.cuny.edu>, "Spencer, Cheryl" < CSpencer@qcc.cuny.edu>, "Stark, Julian" < JStark@qcc.cuny.edu>, Emily Tai < ETai@qcc.cuny.edu>, "Talbird, John" < JTalbird@qcc.cuny.edu>, "Holden, Todd M." < THolden@qcc.cuny.edu>

Subject: Re: Guidelines/Posting Flyers

Dr. Pecorino:

I share your appreciation for conducting work in a collegial and collaborative manner.

As you are aware, Professor Stark of the Academic Freedom Committee as well as the FEC have been involved in several conversations with regard to these guidelines.

In the spirit of collegiality and collaboration, the feedback provided during each of these conversations (including the September 19, 2017 meeting with Professor Stark) was passed along.

I will inquire as to the status of the updated guidelines. A meeting can be scheduled if you wish to discuss this matter further.

Stephen

From: "Pecorino, Philip" < PPecorino@qcc.cuny.edu>

Date: Saturday, November 4, 2017 at 1:58 PM **To:** "Di Dio, Stephen" <SDiDio@gcc.cuny.edu>

Cc: "Sexton, Danny" < DSexton@gcc.cuny.edu>, Michael Cesarano < MCesarano@gcc.cuny.edu>, "Clingan,

Edmund" <EClingan@gcc.cuny.edu>, "Edlin, Margot" <MEdlin@gcc.cuny.edu>, "Gayle, Marvin"

- <<u>MGayle@gcc.cuny.edu</u>>, "Kuszai, Joel" <<u>JKuszai@gcc.cuny.edu</u>>, "Pecorino, Philip"
- <PPecorino@gcc.cuny.edu>, "Rosen, Ted" <TRosen@gcc.cuny.edu>, "Sinclair, Alicia"
- <a href="mailto:, "Spencer, Cheryl" < , "Stark, Julian"
- <<u>JStark@qcc.cuny.edu</u>>, Emily Tai <<u>ETai@qcc.cuny.edu</u>>, "Talbird, John" <<u>JTalbird@qcc.cuny.edu</u>>, "Holden,

Todd M." < THolden@qcc.cuny.edu >

Subject: 2nd FEC Request Review of Guidelines on Flyers

Stephen:

It has been 17 days since we sent the request below to you. As yet we have had no response, not even to acknowledge receipt of our request. Again we would hope that you would work with others in a collegial manner with collaboration with interested and involved parties. In the past, such collegial collaboration has been both the practice at this College and a source of pride because it evidences the commitment we have to work together with mutual respect for one another.

The Faculty Executive Committee:

Edmund Clingan, Parliamentarian

Margot Edlin, Treasurer

Marvin Gayle, Webmaster

Philip A. Pecorino, Chairperson

Alicia Sinclair, Events Manager

Cheryl Spencer, Elections Officer

Ted Rosen, Secretary

From: Pecorino, Philip

Sent: Wednesday, October 18, 2017 9:14 AM To: Di Dio, Stephen <SDiDio@qcc.cuny.edu>

Cc: Sexton, Danny < DSexton@qcc.cuny.edu >; Cesarano, Michael < MCesarano@qcc.cuny.edu >; Clingan, Edmund < EClingan@qcc.cuny.edu >; Edlin, Margot < MEdlin@qcc.cuny.edu >; Gayle, Marvin < MGayle@qcc.cuny.edu >; Kuszai, Joel < JKuszai@qcc.cuny.edu >; Pecorino, Philip < PPecorino@qcc.cuny.edu >; Rosen, Ted < TRosen@qcc.cuny.edu >; Sinclair, Alicia < ASinclair@qcc.cuny.edu >; Spencer, Cheryl < CSpencer@qcc.cuny.edu >; Stark, Julian < JStark@qcc.cuny.edu >; Tai, Emily < ETai@qcc.cuny.edu >; Talbird, John < JTalbird@qcc.cuny.edu >; Holden, Todd M. < THolden@qcc.cuny.edu >
Subject: FEC Request Review of Guidelines on Flyers

Stephen:

On 10/3/2017 6:01 PM. you replied to Professor Stark of the Academic Freedom Committee that with regard to the <u>GUIDELINES FOR CREATING AND POSTING ALL QUEENSBOROUGH COMMUNITY COLLEGE FLYERS</u> you stated that you "shared your feedback with those reviewing the guidelines. I should have an update sometime next week. "We would hope that the review would be conducted in a collegial manner with collaboration with interested and involved parties. In the past, such collegial collaboration has been both the practice at this College and a source of pride because it evidences the commitment we have to work together with mutual respect for one another.

Toward that end the Faculty Executive Committee requests a meeting with you to discuss the GUIDELINES. We would like to participate in the review and revision of the guidelines as you have indicated that they apply to faculty and <u>"apply to all announcements —educational, social, informational, etc. posted by any member of our campus community"</u>. We would also request that whatever the guidelines are to be that a draft be vetted by the:

Steering Committee of the Academic Senate Faculty Committee on Academic Freedom Academic Senate Committee on Student Activities PSC Chapter Executive Committee

We look forward to your response and to working with colleagues on this matter.

The Faculty Executive Committee:

Edmund Clingan, Parliamentarian

Margot Edlin, Treasurer

Marvin Gayle, Webmaster

Philip A. Pecorino, Chairperson

Alicia Sinclair, Events Manager

Cheryl Spencer, Elections Officer

Ted Rosen, Secretary

Cc:

- Steering Committee of the Academic Senate
- Faculty Committee on Academic Freedom
- Academic Senate Committee on Student Activities
- PSC Chapter Executive Committee