

**QUEENSBOROUGH COMMUNITY COLLEGE**  
**FACULTY EXECUTIVE COMMITTEE**  
**Spring 2019**

**FEC Report to Faculty on Spring 2019 Semester Activities:  
“What the FEC does”**

1. The Faculty Executive Committee (FEC) circulate and posted its report on the activities of the Fall 2018 semester. It is on the Faculty Website.
2. The Committee’s website is up to date.
3. Faculty accounts are in order. The FEC will no longer accept donation for the Food Pantry as the College now supports the Food Pantry. The FEC will continue its support by encouraging donations be made at the Faculty Meetings.
4. Draft of CUNY Cloud Service Policy was reviewed.
5. There was discussion of the implementation of the CUNY Faculty Teaching Load Reduction and Reassigned Time.
6. Appointment of Faculty with Disregard for BOT Criteria and QCC criteria – There was discussion of the issue of the appointment of faculty with disregard for BOT criteria and QCC criteria.
7. Faculty Working Past Midnight on Campus – The policy prohibiting faculty working past midnight on campus was discussed. FEC requested that the prohibition be ended and a protocol put into effect. Interim President Timothy Lynch has now announced and distributed guidelines for access.
8. College P&B Compliance with BOT Policy – The issue of whether the College P&B was in compliance with BOT policy. FEC requested that the College return to compliance with the keeping of minutes with regard to votes on promotions at the College P&B. A request was sent to President Lynch on 2-13-19 and the reply on the same day indicates there will be compliance with BOT Bylaws and policies.
9. QCC Email System: the FEC has sent a request to the PSC to include email access as a negotiating item in the current negotiations for a new contract. There has been no response to this request.
10. The FEC is making an effort to bring a restoration of access to academic department email distribution lists and an optout dialogue list for the faculty by means of a Policy set by the Academic Senate. Such restorations are a suggestion of the 2019 QCC MSCHE Self Study.
11. In addition there have been discussions with regard to Freedom of Speech at the College with regard to use of email.

12. CUNY Faculty Diversity Fund \$900,00.00 The FEC has attempted over the last 3 years to support efforts for a diverse faculty. Communications were sent by the Chair to the College's Chief Diversity Officer requesting information concerning what, if any effort has been made by the College to obtain funding from the \$900,000.00 funding offered by the University to increase faculty diversity. The response received to that communication does not indicate that QCC applied for any portion of that funding. The question was raised regarding what the Committee can do to help. The CUNY Diversity Fund includes spousal hiring, a relocation fund, a salary supplement for the first few years, some startup lab funds. The current CUNY budget has a funding request now at \$12.4 million for each of the next 4 years.
13. Dean Larios sent a Communication May 2, 2018 to FEC and the FEC replied requesting clarification, explanation or evidence. – There has not been a response to that request.
14. FEC resolved the matter of the refusal of the QCC Administration to make available a list of all full time faculty eligible to vote and serve in faculty positions so that the FEC could conduct voting in accordance with the By-Laws. The Administration ended a practice that existed for over 45 years and stopped supplying the lists but that has now ended and the FEC is receiving the information needed in a timely manner.
15. Review of the College Budget – The FEC has a good working relationship with Vice President William Faulkner and that he would be meeting with him the next day and would discuss with him what reports regarding the budget would be available in the Fall and what reports would be available in the Spring to Senate Budget Advisory Committee.
16. Review of the Student Technology Fee Budgets for the Last Three Years – The FEC will have a member on the Student Tech Fee Committee.
17. The New Student Email System – There was discussion about the replacement of the Tigermail system with a new student email system days before the start of the semester. Vice-President Lynch reported that the migration to the new system was a university decision and the College learned about the implementation of the new system at the same time when the faculty was advised shortly before the start of the semester.
18. Review of Faculty Associated with Pre-College, Continuing Education and Workforce Development – The FEC requested and received a listing of the faculty in these programs from Vice President Denise Ward. Discussions are ongoing as to the relation of the FEC to these faculty.
19. FEC requested information on sources of support are available for adjuncts. Dean David Humphries has put it together and it was sent out to all adjuncts
20. The matter of student rights for religious observances and class schedules was referred to an ad hoc special committee of the Academic Senate that is to deliver its proposal for action by May, 2019 Academic Senate.
21. Revision of the Governance Documents for Amendments

22. Proposed changes to the Governance Documents including the Governance Plan, the QCC Faculty Bylaws and the Academic Senate By-Laws have been circulated and responses gathered and there will be voting on the amendments in March and April of 2019. Interim President Timothy Lynch has indicated his support for 7 changes to Governance Plan that have been vetted and surveyed and will now be voted on. QCC SGA has been informed (2-8-19) of their rights to participate in the referendum on the Governance Plan Amendments, if they so choose.
23. English Department Election - There was discussion of the upcoming election to be run in the English Department to elect a new Chairperson.
24. Status of Faculty teaching at Mineola HS in Connect to College Program-There were meetings with VP Denise Ward and others and the questions of the Department Chairpersons and PSC and FEC have been addressed and resolved.
25. Election of three tenured Faculty to QCC Presidential Search Committee was carried out according to the time line of CUNY central. On the matter raised by some members of the CODC concerning the participation of adjuncts in the election of three tenured faculty to represent the Faculty of QCC on the CUNY BOT Committee to Search for a new President, the Faculty Executive Committee (FEC) determined that all faculty are to be recognized and permitted to vote. This is the third time the FEC has made this determination.
26. Review of the Student Technology Fee Budgets for last three years-Students are advised to be vigilant
27. Discussion on the flyer posting policy is continuing with Julian Stark
28. Faculty Leadership Development Program Proposal has been developed with the Academic Senate Steering Committee. It addresses a Recommendation of the 2019 QCC MSCHE Self Study.
29. QCC Assessment of Governance Program Proposal has been developed with the Academic Senate Steering Committee. It addresses a Recommendation of the 2019 QCC MSCHE Self Study.
30. COACHE Survey effort to secure faculty participation-invitations have been sent to faculty by QCC and COACHE
31. Spring 2019 Faculty Surveys conducted by the FEC in Spring 2019
  - Classroom Technology-Podiums
  - Governance Plan Amendments
  - Faculty Bylaws Amendments
32. Possible Academic Senate Actions:
  - Efforts to bring a restoration of academic department email distribution lists access and opt out dialogue lists for Faculty and Community—in progress
  - Religious Observances and class schedules-sent to Academic Senate-report expected by May 2019
  - Ombudsman-no action as yet
  - Anti Bullying-no action as yet
33. Elections Run by the FEC in 2018-2019- for Spring 2019-**Cheryl Spencer**

Governance Plan Changes- Referendum end of March  
UFS Representatives  
Faculty Committee Members

### **In progress:**

- Faculty Leadership Development Program Proposal
- QCC Assessment of Governance
- COACHE Survey effort to secure faculty participation
- Review of the College Budget- all parts and sources
- Review of the Student Technology Fee Budgets for last three years
- Review of faculty associated with Pre-College, Continuing Education and Workforce Development
- Discussions on Freedom of Speech at our College
- Planning for Fall 2019 Faculty Meeting
- Efforts to bring a restoration of academic department email distribution lists access and opt out dialogue lists for Faculty and Community
- Review of the Governance Documents for Amendments: Governance Plan, QCC Faculty Bylaws, Academic Senate Bylaws

### **Finances**

There is ample balance in the accounts, reported to faculty at each Faculty Meeting, to operate as has been the case over the last years. The checking account is used to quickly reimburse faculty for purchasing food for faculty meetings, polling and survey monkey licenses, and flowers and an ad in QCC Partners for Progress Book..