



Human Resources & Labor Relations Room A-505

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HR Advisory Regarding Children at Work

Please be advised of Queensborough's policy regarding faculty and staff bringing children onto the campus. Having children present on campus during part or all of the parent's work day is strongly discouraged. This practice represents a hazard to the child, a liability for the College, and is generally a distraction for the parent and co-workers alike.

While we recognize that emergencies will arise, creating child care challenges, the College cannot permit employees to bring children to work for extended periods of time/days. Supervisors, although encouraged to be sympathetic, should not allow this to be a regular practice. Therefore we ask that you keep your child's visit to the College brief, and that you make arrangements for alternate assistance with childcare.

On a positive note, CUNY's Employee Assistance Program, Corporate Counseling Associates (CCA), available to faculty and staff, provides resource referrals for a variety of services, including child care options. CCA EAP may be accessed at www.myccaonline.com, login code: **cuny**, or by calling 1-800-833-8707.

Thank you for your understanding and cooperation.

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